



**BLACKS IN GOVERNMENT  
IRS NEW CARROLLTON CHAPTER  
Affirmative Employment/EEO Committee**

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**Cynthia D. Dunn**  
**Affirmative Employment/EEO Committee**  
**IRS New Carrollton**  
[Cynthia.D.Dunn@irs.gov](mailto:Cynthia.D.Dunn@irs.gov)  
**(Office) 202-317-8651**  
**(Cell) 301-980-9902**

**IRS NCC BYLAWS RESPONSIBILITIES**

The Affirmative Employment/EEO committee shall monitor and develop programs to address areas of concern of Black government employees including rates of hiring and firing; promotions; training; details; distribution of authority and responsibility; adverse actions; awards; merit pay; disciplinary action; will also monitor all issues/matters referring to affirmative action and work assist in developing BIG's position on any legislation or regulations impacting on advancement and employment opportunities of Blacks in government.

**ACTION ITEMS/ INITIATIVES /ACCOMPLISHMENTS/PROBLEMS**

- Forwarded free EEO training opportunity sponsored by BBG entitled, "Diversity Isn't Just Black and White" to BIG & AIM membership, 2/2/17
- Participated on the 2017 BIG Election. Unable to have election due to lack of participation; therefore unable to vote, 2/8/17
- Mentoring session with BIG Member, 2/17/17
- Society of American Indian Government Employees (SAIGE) National Training Program Planning Committee meeting, 2/21/17
- Marketed and disseminated information to IRS employees as well as other federal government employees, advertising the Black History Month Program
- Introduced Keynote Speaker, Tunisha Argramonte, for the BIG sponsored Black History Month Program, 2/22/17
- Attended the Federal Employed Women Federal Triangle Chapter meeting, 2/22/17
- Forwarded free training opportunity sponsored by TEGE, EDI L&L on LGBT Awareness
- Attend the Human Capital Board meeting, 2/27/17
- Accepted the invitation to be the keynote speaker for Women's History Month program for the U.S. Department of Labor.
- Accepted the invitation to conduct a career development workshop for the Diversity Series for Women's History Month for the U.S. Department of Labor.
- Accepted the invitation to be the keynote speaker for Women's History Month program for the Federal Trade Commission (FTC).
- Forwarded free training opportunity sponsored by DOL & FTC for Women's History Month Program which I am the Keynote Speaker

- Accepted invitation to present at the 2017 IRS-AIM MAR Conference in April (assisting with invitation for IRS Commissioner to attend, Career speed mentoring, workshop presenter)
- Assisted recording secretary in preparing minutes for the 2/2/17 meeting held at Wegmann's.

### **UPCOMING INVITATIONS & EVENTS**

- Conduct TEGE EDI Lunch and Learn "Diversity Dialogue: LGBT Awareness, 3/1/17
- TEGE Engagement Initiatives Meeting, 3/2/17
- Conduct/lead the TEGE EEOD AC Meeting
- Personal Leave 3/6-10/17
- Keynote Speaker for the U. S. Department of Labor's Women's History Month, 3/14/17
- Conduct "How to Prevail and/or Deal with Conflict in the Workplace for NTSB, 3/15/17
- Conduct workshop on "Climbing the Career Ladder to Success" for DOL, 3/16/17
- Mentoring session with BIG Member, 3/17/17
- TEGE EDI Functional Review with TEGE Deputy Commissioner, 3/20/17
- Attend TEGE Human Capital Board Meeting, 3/21/17
- Mentoring session with BIG Member, 3/23/17
- Keynote Speaker for the Federal Trade Commission's Women's History Month, 3/23/17