



**BLACKS IN GOVERNMENT
IRS NEW CARROLLTON CHAPTER
Advisory Committee**

January 31, 2017

COMMITTEE CHAIR:

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IRS NCC BYLAWS RESPONSIBILITIES

The Advisory Committee shall be responsible for advising the President and the Executive Committee regarding overall goals and objectives of BIG, to assist in establishing priorities for implementation and ensure effective communications within the IRS. In addition, the Committee shall provide advice to the President on issues of interest prior to meeting(s) with IRS staff leaders, so as to explain IRS-NCC BIG services and solicit input into future objectives.

ACTION ITEMS

- Continuing to work on identification of IRS leaders and advocates to join the committee to provide their expertise on current and future work for New Carrollton Chapter Blacks In Government.
- Work with Chapter President and other Executive Committee Members to increase membership engagement and assist with organizational planning.
- Based on discussion with Employee Organization Sponsor, need to research activities and develop strategy for making NCC BIG a more inclusive organization and enhance partnerships with other IRS Employee Organizations.

INITIATIVES /ACCOMPLISHMENTS/PROBLEMS

- Worked with one employee (GS-12) to develop a Career Learning Plan and complete Leadership Succession Review (LSR) plan.
- Worked with two employees to develop resumes for Bulletin Board Announcements and recruitment opportunity on USAjobs.
- Accepted and submitted new member application for Ms. Nina Allen to Membership Chair and Treasurer.

INVITATIONS & EVENTS

- December 6, 2016 - Met with Employee Organization Sponsor
- January 25, 2017- Participated in the Monthly Equity Diversity & Inclusion (EDI) EO/ERG Leadership Meeting on behalf of the NCC BIG President.