



**BLACKS IN GOVERNMENT
IRS NEW CARROLLTON CHAPTER
Affirmative Employment/EEO Committee**

Date 01/31/17

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IRS NCC BYLAWS RESPONSIBILITIES

The Affirmative Employment/EEO committee shall monitor and develop programs to address areas of concern of Black government employees including rates of hiring and firing; promotions; training; details; distribution of authority and responsibility; adverse actions; awards; merit pay; disciplinary action; will also monitor all issues/matters referring to affirmative action and work assist in developing BIG's position on any legislation or regulations impacting on advancement and employment opportunities of Blacks in government.

ACTION ITEMS/ INITIATIVES /ACCOMPLISHMENTS/PROBLEMS

- Forwarded free EEO training sponsored by BOEM to BIG & AIM membership
- Jury Duty, Week of 1/9/17
- Society of American Indian Government Employees (SAIGE) National Training Program Planning Committee meeting, 1/10/17
- Forwarded information to BIG and AIM members on the Department of Justice Dr. MK, Jr. Birthday observance program, 1/12/17
- Mentor session with BIG member, 1/17/17
- Worked 2 shifts at the BIG Vendor Show, 1/18/17
- Introduced keynote speaker for the BIG-NCC sponsored MLK Program, 1/18/17
- EDI Functional Review with TEGE Deputy Commissioner, 1/18/17
- Conducted training on the Reasonable Accommodation (RA) process for TEGE through LIVE meeting, 1/19/17
- Vacation, 1/24-29/17

UPCOMING INVITATIONS & EVENTS

- Conduct/lead the TEGE EEOD AC Ad Hoc Meeting (Special Meeting), 2/2/17
- Attend TEGE EDI Functional Review with TEGE Deputy Commissioner, 2/9/17
- Conduct mentoring session with BIG member, 2/9/17
- Vacation, 2/13-17/17
- Introduce keynote speaker for the BIG-NCC Black History Month program key note speaker, Tinisha Agramonte, 2/22/17
- Attend EEOD AC Meeting with Deputy Commissioner, 2/23/17