



**BLACKS IN GOVERNMENT
IRS NEW CARROLLTON CHAPTER
Affirmative Employment/EEO Committee**

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IRS NCC BYLAWS RESPONSIBILITIES

The Affirmative Employment/EEO committee shall monitor and develop programs to address areas of concern of Black government employees including rates of hiring and firing; promotions; training; details; distribution of authority and responsibility; adverse actions; awards; merit pay; disciplinary action; will also monitor all issues/matters referring to affirmative action and work assist in developing BIG's position on any legislation or regulations impacting on advancement and employment opportunities of Blacks in government.

ACTION ITEMS/ INITIATIVES /ACCOMPLISHMENTS/PROBLEMS

- Invited members to attend TEGE EDI's Lunch and Learn entitled, "Diversity Dialogue: LGBT Awareness", 3/1/17
- Attended the SAIGE Planning meeting, 3/7/17
- Conducted the workshop, "Climbing the Career Ladder to Success" for the Department of Labor, 3/16/17
- Met with AIM-CAMP protégé' to development Month 1 Objective, 3/21/17
- Attended the SAIGE Planning meeting, 3/21/17
- Human Capitol Board (HCB) meeting, 3/21/17
- TEGE EEOD Advisory Council Meeting, 3/22/17
- Served as the Keynote Speaker for Women's History Month Program for the Federal Trade Commission, 3/24/17
- Federally Employed Women's (FEW) Federal Triangle Chapter presents –Women's History Month Program, 3/30/17

UPCOMING INVITATIONS & EVENTS

- Shared BGG's Administrative Professional free training opportunity to BIG and AIM membership. Training set for 4/26/17
- BIG Vendor show – 4/4/17
- Workshop Presenter and Facilitator at the IRS-AIM-MAR Conference, 4/20-21/17